

Sixth Form Building Proposal for Heron Hall Academy

Design of new Sixth Form Block

The proposed new building within the grounds of Heron Hall Academy is illustrated in the 3D designs below.



Proposed construction of a new 3-class and computer suite Teaching block to expand the post-16 teaching provision at Heron Hall, 46 Queensway, Enfield EN3 4SA. The Sixth Form will open in September 2023 with up to 120 students in the current school building and up to 240 students annually when capacity build is completed. Peak demand for FE in Enfield is in 2028, as documented within the supporting bid and additional space is required due to demographic demand and to meet local and national skill requirements.

The Sixth Form will offer provision of courses to achieve high level outcomes and opportunities for students. Parents surveyed indicated that 65% of students would have applied for a Sixth form place at Heron Hall if it was available.

The school have appointed consultants to provide expert technical advice and a feasibility study on the best sustainable options available for the project and how to achieve the best value for money on the Government investment. The Government net zero target has also been taken into account with the designs provided.

The proposed project will provide additional capacity within general teaching accommodation maximising flexibility in time-tabling and curriculum. No conversion works would be required within the existing buildings.

The project will also serve to reduce pressure on the existing undersized Inclusive Learning SEND facilities which can expand within the block, remaining co-located with ancillary SEND support areas. This allows the flexibility to adapt the scale of the SEND offering to reflect demographic need whilst maintaining it as an inclusive department at the core of the school and 6th form. The additional space will enable more school space to be used for SEND support areas in line with our SEND provision. Heron hall has above average SEND students 14% of the school population with 5% of students with EHCPs.

Skills need in Enfield

The Sixth Form at Heron Hall Academy will deliver alongside the skills need in the London Borough of Enfield and across London. This includes gaps in skills but also addresses some of the wider issues across the Borough of Enfield.

Currently, Enfield ranks as the 64th most deprived borough in England. The school is fully aware of the barriers to engagement that the students will experience during their study. Providing support to students to ensure they are able to continue with their study 6th form will be a priority providing a pathway to access jobs and work experience and employment in priority sectors to address employment gaps and support recovery. We have links with Enfield Voluntary Action, Enfield Age UK Dementia centre to encourage students to volunteer whilst studying.

The courses delivered increase education provision in areas that are relevant for filling the skills gap and Industry demand. Courses will support the training of skills in areas including Health & Social care, digital industries, hospitality and the green priority sector. Given the need to meet net-zero commitments, there is an urgent need to skill and employ people in this industry.

As a member of the North London Chambers of Commerce, we have a great relationship with local businesses and the need for education and training that improves employment outcomes putting local employers at the heart of training creates courses delivered to meet the needs of local

businesses and industries ensuring our student are work ready on completion. Our students will be prime candidates for vacant positions in their own community.

Currently, there is a new regeneration development scheme in Enfield which includes 10,000 new home and a large business site. This local demographic demand will need to be catered for along with the need for courses delivering hospitality, health and social care, media and creative industries, which have all been factored in with the choice of courses being delivered.

Key information and Research

The 6th Form has clear aspirations for the new block to become a space of creativity and learning. This space will be flexible. There is potential for it to be used as alternative learning space and or SEN additional needs.

We do not predict the numbers to drop for considerable time post 2030 based on ONS figures with the range of development and growth in the industries in the Meridian water development. The 6th form building design will be flexible to suit various teaching styles and needs including T-Levels and SEND. ONS figures show an increase in demand for post 16 places in Enfield, Barnet, Waltham Forest and Haringey over the next 5 years.

The school delivers a wide community programme including ESOL, first aid and parenting and training courses. When the building is complete it will be a flexible working space that the community-learning programmes can be delivered in the space if student numbers decrease.

Situated in a ward that is in the top 20% of the index of multiple deprivation the school has high expectations for students to achieve and currently progress 8 results are in the top 10% in the country.

At the heart of our strategic priorities are our ambitions, which include:

- To ensure that all school buildings across the Trust are safe and fit for purpose.
- To provide the extra space to meet the number of new places needed in the next 3-5 years including the planned sixth form opening in 2023 – Explore opportunities for sixth form specific building to increase capacity for post-16 provision.
- To be forward thinking, fast-moving, quick to explore new ideas and exploit fresh opportunities.
- To build on areas where we demonstrate excellence; set new standards for learning, teaching and service delivery others providers will aspire to.
- To be a leader, working with partners to address local economic and societal challenges and address the skills need in Enfield and across London.
- To innovate, grow, diversify and invest.
- To have an engaged, flexible and modern workforce that is proud to work at North Star Community Trust.

At the heart of our strategic priorities are our ambitions, which include:

- To ensure that all school buildings across the Trust are safe and fit for purpose.
- To provide the extra space to meet the number of new places needed in the next 3-5 years including the planned sixth form opening in 2023 – Explore funding opportunities for sixth form specific building to increase capacity for post-16 provision.
- To be forward thinking, fast-moving, quick to explore new ideas and exploit fresh opportunities.
- To build on areas where we demonstrate excellence; set new standards for learning, teaching and service delivery others providers will aspire to.

- To be a leader, working with partners to address local economic and societal challenges and address the skills need in Enfield and across London.
- To innovate, grow, diversify and invest.
- To have an engaged, flexible and modern workforce that is proud to work at North Star Community Trust.

The Trust ambitions and values are aligned in The Estate Strategy to reflect and support the implementation of a number of Trust Strategic Priorities and Objectives:

Estate Strategy Priorities and Objectives

In support of the Trust Strategic Priorities and delivery our Estate Strategy there are four objectives:

Estate Strategic Objective 1 – Suitability

To provide spaces and places that meet 21st century teaching, learning and support service need and enable provision of high quality teaching and learning delivery.

Estates Strategic Objective 2 - Scale

To ensure that the scale of the Trusts estate is appropriate in size and configuration, exploring opportunities to collaborate and share, responding to new demands and reviewing space requirements on an ongoing basis.

Estates Strategic Objective 3 – Flexibility

To develop, configure and maintain a flexible and efficient estate to meet the changing needs in demographic in Enfield and across London.

Buildings that suit different teaching and learning styles and approaches, and through use of technology help generate engaging, exciting and innovative learning opportunities.

Estates Strategic Objective 4 – Sustainability

To address our climate change responsibilities and achieve carbon reduction by consideration and analysis of the environmental impact of our activities, undertaking an inclusive approach that will involve our staff, students, partners and communities.

Consideration

We have carefully planned that this building will not negatively impact any neighbouring building or local residents. The building will be situated next to our existing buildings and will not obscure light or views. If you have any questions or queries, please email them to info@northstartrust.org.uk